

Appendix A

List of priority HR/ Employment Policies currently being developed for Day 1

| Policy |
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| Pay Policy Statement – Full Council Sign off |
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| Job Evaluation |
| Travel, Mileage and Subsistence |
| Sick Pay |
| Apprenticeship Pay |
| Pension Discretions |
| Organisational change / redundancy drafted |
| Recruitment drafted |
| DBS drafted |
| Performance management / capability |
| Probation |
| Grievance resolution drafted |
| Disciplinary drafted |
| Alcohol and drugs drafted |
| Dignity at work drafted |
| Volunteering |
| Long Service |
| Leave arrangements |
| Flexible and Agile Working |
| Flexi-time |
| Managing Absence drafted |
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